BRAZORIA COUNTY



SHERIFF'S OFFICE

Employment Application of:

Position Applied For	:	
Detention Deputy		Clerical

NOTICE

THIS APPLICATION MUST BE FILLED OUT FROM THE COVER SHEET TO THE LAST SHEET BEFORE IT IS TURNED IN. ANY NOTARIZATIONS REQUIRED ARE YOUR RESPONSIBILITY. IF IT IS NOT FILLED OUT COMPLETELY AND ALL REQUIRED DOCUMENTATION ATTACHED, IT WILL BE DISCARDED.

J. G. Adkins Chief Deputy

Brazoria County Sheriff's Department

3602 County Road 45 Angleton, Texas 77515 979-849-2441

Application For Employment

Information Sheet

Brazoria County is an Equal Opportunity Employer

Texas Law states "A deputy serves at the pleasure of the Sheriff". Texas Local Government Code, Art. 85.003 (c)

The attached application is for the position of a County Jailer and a clerical or communications officer. Please read carefully the duties and responsibilities of the position you are applying for. All employees are subject to rotating shift work if deemed necessary.

Communications/Clerical Position

- 1. Answer and initiate telephone calls in a possible high stress environment.
- 2. Be familiar with and utilize an in-house computer system.
- 3. Operate a teletype terminal and be familiar with the various formats.
- 4. Be the first contact a citizen will make with the Sheriff's Department. This requires a professional image the Department demands.
- 5. Be responsible for maintaining radio contact with approximately 50 patrol units at any given time.
- 6. Operate a typewriter and be able to pass a standard typing test to be administered by the department.
- 7. Optional: Be familiar with the Windows operating system and portions of Windows Office products.

County Jailer

- 1. Supervise and maintain constant security of all county jail inmates.
- 2. Undertake and successfully complete within a 12-month period, an 80-hour course of instruction, which upon completion will license you as a County Jailer.
- 3. Learn to be aware of the inherent risks to officer safety that is present in a confined, structured environment with daily close contact with a criminal element.
- 4. Cultivate and maintain a professional image as defined in the Department General Manual.
- 5. Accomplish, at a minimum, all the tasks above while working closely with other jailers in a highly structured, highly stressful environment.

Basic Minimum Qualifications

To be considered for employment with this agency, you must:

- Be at least 19 years of age [21 years of age if you are applying for a County Jailer position].
- Have no more than 20/200 vision that is correctable to 20/20.
- No past convictions for Driving While Intoxicated (DWI or DUI).
- No more than three (3) moving violations within the last 2 years.
- Possess a valid, current Texas Driver's License.
- Not have ANY felony convictions.
- Not have ANY misdemeanor convictions for any offense involving moral turpitude.
- Be a United States Citizen [born or naturalized]
- Possess a high school diploma or G.E.D.
- If prior military service, possess an honorable discharge.
- Be prepared to purchase regulation departmental uniforms [a minimum of \$200]
- Have a current, working telephone.
- Successfully pass a written examination consisting of math, vocabulary and comprehension skills. Applicants for clerical or dispatch positions must type a minimum of 45 words a minute.
 - o Applicants failing this test will be allowed to test a second time not less than 90 days from the first test, if a position is available at that time.

ALL INTERVIE	WS ARE <u>POST</u>	<u>-TEST</u> AND ARI	E SCHEDULED E	BY THE PERSON	NEL
OFFICER.					

➤ Not previously been re-hired by the Brazoria County Sheriff's Office more than once.

All other positions are normally filled from within the Department.

I have read and understand the information contained on this information sheet.

Signature of Applicant	

Our hiring policy is simple:

WE FOLLOW THE LAW!

This company hires lawful workers only – U.S citizens or nationals and non-citizens with valid work authorization – without discrimination.

Federal immigration law requires all employers to verify both the identity and employment eligibility of all persons hired to work in the United States.

In its efforts to meet the law's requirements, this company is participating in the Basic Pilot program established by the Department of Homeland Security and the Social Security Administration (SSA) to aid employers in verifying the employment eligibility of all newly-hired employees. Our participation in the pilot program does not exempt us from the obligation to complete a Form I-9 for everyone we hire.

For additional information on the verification program contact:

Department of Homeland Security, SAVE Branch 425 I Street, NW (ULLB 1st Floor)

Washington, DC 20536

Phone (888) 464-4218

SSA, Office of Program Benefits Policy

6401 Security Blvd.

760 Altmeyer

Baltimore, MD 21235

NOSOTROS SEGUIMOS LA LEY!

Sin desriminación, esta compañia emplea solamente trabajadores legales – ciudadanos o nacionales de los Estados Unidos y extranjeros con autorización de trabajo.

La Ley Federal del Inmigración y Nacionalidad requiere que todas las empresas verifiquen la identidad y elegibilidad de las personas que buscan empleo en los Estados Unidos.

En su esfuerzo de cumplir los requisitos de la Ley esta compañia participa en un programa Piloto Basico de verificación de empleo, establecido por El departamento de la Seguridad de la Patria en conjunto con la Administración de Seuro Social en esta forma los empleadores, verficaran la elegibilidad de todos los nuevos aplicantes. Nuestra participación en este programa piloto, hace que no exista ningun tipo de excepcion en la Ley, tenemos la obligación de completer el formulario I-9 para toda persona que nostros empleamos.

For additional information on the verification program contact:

Department of Homeland Security, SAVE Branch

425 I Street, NW (ULLB 1st Floor)

Washington, DC 20536 Phone (888) 464-4218 SSA, Office of Program Benefits Policy

6401 Security Blvd.

760 Altmeyer

Baltimore, MD 21235

Instructions to Applicant

- Print or type answers to all questions as completely as possible.
- If you have served with the armed forces, enclose a certified copy of your completed military history. [DD-214]. Applicants with less than an honorable discharge will automatically be rejected.
- Attach a certified copy of your birth certificate.
- Attach a copy of your high school {GED} or college diploma.
- If you are already a licensed peace officer or licensed county jailer, attach a copy of your license.
- If you have been previously charged, arrested or convicted of any misdemeanor or felony you must attach a certified copy of the disposition from the appropriate authority (county, district clerk, etc.).
- ANY ATTACHED ITEMS THAT ARE NOT ON THE LIST (RESUMES, CERTIFICATES, ETC.) WILL BE DISCARDED UPON RECEIPT OF THE COMPLETED APPLICATION.

Any and all items submitted with this application become the property of the Brazoria County Sheriff's Department. The Sheriff may at his discretion, reject this application for employment. No explanation or reason shall be required in any case.

In the event your application qualifies you as a prospect for employment, you will be contacted for a scheduled appointment for an interview.

Place all copies of documents in the following order and check to be certain that you have included all the required papers and documents.

•	Completed application	
•	Military history (DD-214)	
•	Birth Certificate	
•	High School Diploma/GED or college diploma	
•	Copy of peace office or jailer license	
•	Copy of F-5 (Report of Separation) if previously	
	served with a law enforcement agency	
•	Copy of Driver's License	
•	Copy of Social Security card	
•	Certified copy of case disposition(s) [if applicable]	
•	Copy of credit report [if required]	
•	Copy of naturalization papers	

[Check off the above when completed. If not applicable place an X in the box]

All documents shall be firmly attached to the application.

Brazoria County Sheriff's Department 3602 County Road 45

Angleton, Texas 77515

Date:			Position Applied	d For:		
	willing to accept	ST be answered in fu t any assignments not be retained in the	within the Braze	oria County Sh	eriff's Departmen	
1.	Name					
	Last		First		Middle	
2.	Social Security	#:				
3.	Current address:	: [physical address]				
		Street 1	Number (apt. #)		_	
4.		City ber(s): Home	State	Zip Cell	_	
5.	Email address: _				-	
6.	Date of Birth: _				_	
	6. Texas Drive	r's License # :				
	7. Place		of			Birth:
		City	C	County	State	
	8. Height:	Weight: _	Co	lor of Eyes:		
	9. Are you a ci	tizen of the United St	tates of America	? Y or N	1 🗌	
	10. Marital statu	ıs: Married 🗌 Single	Divorced _] Widowed \square S	eparated	
	11. Total numbe	er of persons living in	your household	(including yours	self)?	

12. Spouse's Name:			
Address			
Occupation:			
13. Children's Names	Relation		Age
14. Emergency			Notification:
[Name]			
Address			
Home Telephone #: _			
Business Telephone #	:		
including part-time, unemployment. PLE	recent job and list temporary, or ASE PROVIDE	seasonal employme THE EMPLOYER	for the past ten (10) years, ent and all periods of 'S MAILING ADDRESS CHECK WITHOUT IT.
o Name and address of e	employer:		
Telephone Numl	per:		
Employment Da	te: From		TO
Salary:		Job Title:	
Description of D	ruties:		
Name of supervi	sor:		

		Telephone #:			-	
		Name of Co-worker:				
		Telephone #:			-	
		Reason for leaving:				
0	Nam	ne and address of employer:				
		Telephone Number:				_
		Employment Date: From				
		Salary:	Job Title:			_
		Description of Duties:				
		Name of supervisor:				
		Telephone #:			-	
		Name of Co-worker:				
		Telephone #:			-	
		Reason for leaving:				
0	Nam	ne and address of employer:				
		Telephone Number:				_
		Employment Date: From		ТО		_
		Salary:	Job Title:			_
		Description of Duties:				
		Name of supervisor:				

	Telephone #:			
	Name of Co-worker:			
	Telephone #:			
	Reason for leaving:			
o N	ame and address of employer:			
	Telephone Number:			
	Employment Date: From		TO	
	Salary:	Job Title:		
	Description of Duties:			
	Name of supervisor:			
	Telephone #:			
	Name of Co-worker:			
	Telephone #:			
	Reason for leaving:			
o N	ame and address of employer:			
	Telephone Number:			
	Employment Date: From		TO	
	Salary:	Job Title:		
	Description of Duties:			

	Name of			
	supervisor			
	Telephone #:			
	Name of Co-worker:			
	Telephone #:			
	Reason for leaving:			
Nar	me and address of employer:			
	Telephone Number:			
	Employment Date: From		TO	
	Salary:	Job Title:		
	Description of Duties:			
	Name of supervisor:			
	Telephone #:			
	Name of Co-worker:			
	Telephone #:			
	Reason for leaving:			
	SIDENTIAL HISTORY gin with your current residence) years
Beg				

-				
-				
-				
-				
-				
-				
-				
17. List	three (3) credit ref Name		have credit now or ha Address	rve had credit in the past: Telephone #
18. List	three (3) character Name		list former employers Address	s, relatives, etc. Telephone #
19. Do	you currently heartment? If so, plea		employed at the	Brazoria County Sheriff
			TD 1 1 "	
Dep	Name	Address	Telephone #	Relationship

20. Special qualifications and skills

List qualifications and skills you possess which are required for the job for which you are applying. These would include, but not be limited to typing, shorthand, an ability to operate specialized equipment or machinery and any other job related training.				
21. Have you ever been arrested, charged or convicted of a crime in civilian or military court?				
THIS INCLUDES ARRESTS, CHARGES OR CONVICTIONS AS A JUVENILE AS				
THESE RECORDS ARE OPEN TO ALL CRIMINAL JUSTICE AGENCIES.				
Yes No No				
Have you ever been granted deferred adjudication? Yes \(\subseteq No \subseteq \)				
If you answered yes to either question, explain				
22. May we [Brazoria County Sheriff's Department] contact your present employer regarding qualifications and records of employment?				
Yes No No				

In consideration for rights and privileges of employment with the Brazoria County Sheriff's Department, I agree to conform to the rules and regulations of the Brazoria County Sheriff's Department, and I understand that my compensation and position can be modified and that my employment can be terminated with or without cause, with or without notice, at any time, at the option of the Sheriff or myself. I also understand that no employee or representative of the Brazoria County Sheriff's Department other than the Chief Deputy or the Sheriff has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I hereby authorize any properly designated Brazoria County Sheriff's Department official to conduct any necessary investigation in connection with the date and information given herein. I also authorize the references listed to give the Department any and all information concerning my previous employment and I release all parties from liability for any damage that may result from furnishing it to the Department.

I certify that all the information contained in this application is true and correct, and I understand that any misstatement or omission of information is grounds for dismissal in accordance with departmental policy.

I further agree to keep the department informed of my current telephone number and address, both mailing and/or residence.

I attest to the fact that this	application was completed by me.
Date	Signature

SIGNATURE ONLY ON THIS FORM!!!!

BRAZORIA COUNTY SHERIFF'S OFFICE

3602 COUNTY ROAD 45 ANGLETON, TEXAS 77515 979-849-2441

REQUEST FOR VERIFICATION OF PREVIOUS EMPLOYMENT RECORD

Dear Sir or Madam:

I am a former or current employee of your company/agency and have made application for employment with the Brazoria County Sheriff's Office. In order for the Sheriff's Office to further assess my qualifications for employment it is necessary that they promptly receive from you written verification of my previous employment. Accordingly, as evidenced by my signature below, I hereby request and authorize you, your representative or agent to release to the Sheriff's Office all employment information it has requested below. Furthermore, I hereby waive any and all rights and claims I may have regarding the seeking, gathering, release and use of such information.

Sincerely,		
Signature	-	
Name:	Date of Birth:	
Social Security #:		
Job Classification:	Dates of Employment:	
Beginning Rate of Pay:	Final Rate of Pay:	
Reason for Leaving:		
Eligible for Rehire?		
Primary Duties Performed:		

PLEASE FAX YOUR REPLY TO THE SHERIFF'S OFFICE AT 979/848-8003. YOUR COOPERATION IS APPRECIATED AS DEPARTMENTAL POLICY PROHIBITS PROCEEDING WITH THE APPLICATION UNTIL SUCH TIME AS THE REPLY IS RETURNED. THANK YOU.

Brazoria County, Texas

NOTICE TO APPLICANTS FOR EMPLOYMENT

(Workers' Compensation-Effective June 13, 2006)

BRAZORIA COUNTY ("COUNTY") HAS WORKERS' COMPENSATION INSURANCE. THIS MEANS THAT WHEN COUNTY EMPLOYEES ARE INJURED ON THE JOB, OR SUFFER A WORK-RELATED ILLNESS, THEY WILL BE ENTITLED TO MEDICAL AND TEMPORARY INCOME DISABILITY BENEFITS. THE COUNTY, AS THE EMPLOYER, PAYS ALL PREMIUMS DUE. IN OTHER WORDS WORKERS' COMPENSATION INSURANCE OFFERS COUNTY EMPLOYEES VALUABLE FINANCIAL PROTECTION AT NO COST TO THEM.

GIVEN THE COUNTY'S ASSUMED FINANCIAL RESPONSIBILITIES IN PROVIDING THIS PROTECTION TO ITS EMPLOYEES, IT IS APPROPRIATE THAT THE COUNTY TAKE STEPS TO ASSURE THAT NO FRAUDULENT CLAIMS FOR SUCH BENEFITS ARE ACCEPTED. ONE OF THESE STEPS IS TO OBTAIN PRIOR INJURY INFORMATION ON ITS NEW EMPLOYEES FROM THE TEXAS WORKERS' COMPENSATION COMMISSION ("COMMISSION"). THIS MEANS THAT WHEN COUNTY EMPLOYEES ARE FIRST HIRED THEY'RE REQUIRED, AS A CONDITION FOR CONTINUED EMPLOYMENT, TO GIVE WRITTEN AUTHORIZATION (USING THE FORM PROVIDED FOR THIS PURPOSE) TO THE COMMISSION FOR ITS RELEASE TO THE COUNTY INFORMATION ON TWO OR MORE GENERAL INJURY CLAIMS THEY HAVE FILED, IF ANY, DURING THE FIVE (5) YEARS PRECEDING THEIR EMPLOYMENT WITH THE COUNTY.

IN INSTITUTING THIS REQUIREMENT THE COUNTY CERTIFIES TO THE COMMISSION THAT IT IS COVERED UNDER SECTION 402.087 OF THE TEXAS LABOR CODE AND U.S.C. 12101 OF THE AMERICANS WITH DISABILITIES ACT OF 1990.

IF YOU HAVE ANY QUESTIONS REGARDING THIS REQUIREMENT PLEASE ASK A REPRESENTATIVE OF THE COUNTY'S HUMAN RESOURCES DEPARTMENT (Phone # 979/864-1809).

AS EVIDENCED BY MY SIGNATURE BELOW I HEREBY ACKNOWLEDGE THAT I HAVE READ AND UNDERSTAND THE CONTENTS OF THIS NOTICE; AND, AGREE TO ABIDE BY ITS REQUIREMENTS IN THE EVENT I BECOME EMPLOYED BY THE COUNTY.

Signature:	Date:	
Printed Name:		

THESE RULES WILL BE FOLLOWED WHILE WEARING THE DEPARTMENTAL UNIFORM REGARDLESS OF ON OR OFF DUTY

MALE UNIFORMED EMPLOYEES

- a) The hair shall be clean, well groomed, and neat. It must not contain an apparently excessive amount of grease, creams, oils, gels, and/or spray.
- b) Hair will be groomed so that the outline of the entire ear will be visible.
- c) The thickness and/or bulk on the side of the head above the ear will not exceed ½ inch.
- d) The hair on top of the head will present a groomed appearance.
- e) The hair on the back will not touch the collar except the closely cut hair on the back of the neck.
- f) Hair on the back of the head in either a block or conventional style will present a tapered appearance. The thickness of the hair at the back hairline will not exceed ¼ inch. The thickness and/or bulk of the hair at the base of the skull shall not exceed ½ inch.
- g) Hair in front will be groomed so that it does not fall below the eyebrows and will not protrude below the band of properly worn headgear.
- h) The wearing of a wig or hairpiece by male personnel while in uniform or on duty is prohibited except to cover natural baldness or physical disfigurement caused by accident or medical procedure. When worn it will conform to the standard haircut criteria as stated.
- i) Hair will not be worn in braids, ducktail, pageboy, flips, Mohawk, cornrows, punk or any bulky style.
- j) If an individual chooses to wear sideburns, they will be neatly trimmed and tapered in the same manner as the haircut. Sideburns will not extend below the lowest part of the exterior ear opening, will be an even width (not flared) and will end with a clean-horizontal line.
- k) Hair will not be streaked or dyed to abnormal color.
- 1) No extreme or abnormal hairstyles within these guidelines will be permitted.
- m) Mustaches, if worn, will not droop or hang below the corner of the lips.
- n) Earrings will not be worn while in uniform, either on or off duty.
- o) Necklaces, if worn, shall be concealed while in the departmental uniform.

UNIFORMED FEMALE EMPLOYEES

- a) The hair must be clean, well groomed and neat. It must not contain an apparent excessive amount of grease, oil, creams, gels, and/or spray.
- b) The hair in front will be groomed so that it does not fall below the eyebrows and will not protrude below the back of properly worn headgear.
- c) The hair will not extend in length, on back and sides, below the bottom of the collar.
- d) Hair that is worn up must be styled in such a manner as to prevent any loose hair.
- e) Hair will not be worn in braids, ducktail, cornrows, pigtails, dog-ears, ponytails, and/or punk rock type hairstyles (a braided bun is acceptable).
- f) Hair will not be dyed or streaked in an abnormal color.
- g) If a wig or wiglet is worn, it must conform to the same standards required for natural hair. It should be of good quality and proper fit.
- h) Extreme or abnormal hairstyles within these guidelines will not be permitted.

NEW EMPLOYEE INFORMATION

Name:	
Address:	
Date of Birth: Place of I	
Social Security Number:	[attach copy to application]
Driver's License Number:	[attach copy to application]
Beneficiary:	
Name:	
Address:	
Social Security Number:	
Date of Birth:	
Relationship:	
Driver's License Number:	State:
Dependent coverage on medical insurance? Yes No	
If yes, dependent's names and date of birth:	
Name:	
D.O.B	
Relationship:	
Name:	
D.O.B	
Relationship:	
	

{Use another sheet if necessary}

BRAZORIA COUNTY SHERIFF'S OFFICE

AUTHORITY TO RELEASE INFORMATION

TO WHOM IT MAY CONCERN:

I hereby authorize the BRAZORIA COUNTY SHERIFF'S OFFICE and its authorized representatives bearing this release, or a copy thereof, within one year of its date, to obtain any information in your files pertaining to my employment, military, credit, education or medical records, including not limited to academic, achievement, attendance, athletic, personal history, and disciplinary records, medical records, and credit records.

I hereby direct you to release such information upon request of the bearer. This release is executed with full knowledge and understanding that the information is for official use. Consent is granted to all parties to furnish such information, as described above, to third parties in the course of fulfilling its official responsibilities. I hereby release you, as custodian of such records, and any school, college, university, or other educations institution, hospital, or other repository of medical records, credit bureau, lending institution, consumer reporting agency, or retail business establishment including its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or attempt to comply with it.

I am furnishing my Social Security Account Number on a voluntary basis with the understanding such is not required by any law or regulation. I have been advised that all parties will utilize this number only to facilitate the location of employment, military, credit, and educational records concerning me in connection with this application. Should there be any question as to the validity of this release, you may contact me as indicated below:

	Applicant's Printed Full Name:
	Address:
	Telephone Number:
	Applicant's Notarized Signature:
Sworn	to and signed before me, on this the,,
in and	for county, in the state of
	Signature of Notary Public:
NOTARY SEAL	
	Printed Name of Notary Public:
	My Commission Expires: